

**Fairfield City School District:  
Excellence, preparation for life, opportunities for all!**

**BOARD OF EDUCATION MEETING AGENDA**

**October 17, 2024**

**REGULAR SESSION 6:30 PM  
CAFETERIA/GYMNASIUM**

**FAIRFIELD WEST ELEMENTARY SCHOOL**

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CALL TO ORDER

ROLL CALL

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding-Miller**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Napier**

PLEDGE OF ALLEGIANCE – Mike Napier

COMMUNICATION

This is the portion of the meeting where you are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

PRESENTATIONS/RESOLUTIONS

A. West Elementary School Spotlight – Missy Muller

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. Lori Baird, Senior High, English  
(effective August 1, 2025; for retirement purposes)
- b. Mary Ellen Menzer, West, Physical Education  
(effective June 1, 2025; for retirement purposes)

2. Unpaid Leaves of Absence

- a. Briana Baker, Creekside, Choir  
(effective October 28, 2024 through December 20, 2024; for childrearing purposes)
- b. Hannah Mitchell, East, Intervention Specialist  
(effective October 9, 2024 through May 21, 2025; for childrearing purposes)

### 3. Employment

#### a. Extracurriculars 2024-2025

##### **Senior High**

Kalu Abass, Soccer, Assistant Boys

Greg Dodge, Chess Team Coach 90%

Logan Estes, Golf, Assistant, Boys

Colleen Gorski, Marching Band Associate Director

##### **Middle – Middle Creekside and Middle Crossroads combined**

Odafe Abisina, Football 7<sup>th</sup>/8<sup>th</sup> Grade

Amy Piatt, Cross Country

##### **Middle – Crossroads Middle**

Josh Bowen, Basketball, Boys 7<sup>th</sup>/8<sup>th</sup> Grade

Haley Lewis, Cheerleading Coach 7<sup>th</sup>/8<sup>th</sup> Grade (Basketball)

Haley Lewis, Cheerleading Coach 7<sup>th</sup>/8<sup>th</sup> Grade (Football)

#### b. Substitute Teachers 2024-2025

Mary Jones

Barbara Wehrung

(All recommendations are for the 2024-2025 school year at a rate of \$125 per day.)

#### c. Substitute Nurse 2024-2025

Samantha Smith

(All recommendations are for the 2024-2025 school year at a rate of \$125 per day.)

#### d. Volunteer Coaching 2024-2025

Thomas Hooper

(The above-noted persons are recommended for approval as volunteer coaches for the 2024-2025 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley** \_\_\_\_\_ **Berding-Miller** \_\_\_\_\_ **Clark** \_\_\_\_\_ **Gundrum** \_\_\_\_\_ **Napier**

**President declares motion** \_\_\_\_\_.

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**B. Personnel – Support****1. Resignations**

- a. Ann Malamisuro, West, Educational Assistant  
(effective the end of the day October 4, 2024; to accept another position within the District)
- b. Crystal Puthoff, East, Educational Assistant  
(effective the end of the day October 10, 2024; for personal reasons)

**2. Employment**

- a. Mariah Byers, Senior High, Educational Assistant  
(effective October 8, 2024; for a replacement position)
- b. Meredith Hinks, East, Educational Assistant  
(effective October 9, 2024; for a replacement position)
- c. Ann Malamisuro, Transportation, Bus Driver  
(effective October 7, 2024; for a replacement position)
- d. Deborah Moore, District, Confidential Receptionist  
(effective October 7, 2024; for a replacement position)

**3. Terminations**

- a. Connie Emmert, Transportation, Educational Assistant  
(effective the end of the day October 9, 2024)
- b. Steven Gillens, Transportation, Chauffeur  
(effective the end of the day October 9, 2024)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding-Miller**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Napier**

**President declares motion** \_\_\_\_\_.

**C. Item for Board Discussion****1. Board Policies – Kim Hauer**

- a. EDE – Technology and Communication Services

- b. EBBA – First Aid
- c. JHG – Reporting Child Abuse and Mandatory Training

D. Other Items for Board Action

1. Recommend approval of the following Board Policies:
  - a. EBCE - Protection for Reporting Safety and Fraud Violations
  - b. BDDG – Minutes
  - c. IC/ICA – School Year/School Calendar
  - d. DJC – Bidding Requirements
  - e. GCD – Professional Staff Hiring
  - f. GDC/GDCA/GDD - Support Staff Recruiting/Posting of Vacancies /Hiring
  - g. EDE – Technology and Communication Services
  - h. EBBA – First Aid
  - i. JHG – Reporting Child Abuse and Mandatory Training
2. Recommend approval to increase Support Substitute Hourly Rates effective November 1, 2024 for the following classifications as discussed at the October 3, 2024 Board Meeting:
  - Bus Driver
  - Driver Trainee - new (holds a CDL or temporary CDL & EA permit)
  - Custodian/Maintenance
  - Educational Assistant – not highly qualified
  - Educational Assistant – with ESEA endorsement
  - Food Service
  - Office – non-confidential
  - Office – FAB/confidential

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding-Miller**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Napier**

**President declares motion** \_\_\_\_\_.

**TREASURER’S RECOMMENDATIONS AND REPORTS**

- A. Recommend approval of the minutes of the following meetings:

September 19, 2024 – Regular Meeting  
October 3, 2024 – Regular Work Session Meeting

- B. Recommend approval of the financial reports for the month of September 2024.
- C. Recommend approval of the 2024-2025 Amended Appropriations Resolution.
- D. Recommend approval of the following donations:
  1. A donation of \$168,230.51 from the estate of David and Linda Harden to Fairfield City School District.
  2. A donation of 200 literacy kits for K-2 students valued at \$5,224.00 from Reading is Fundamental to Fairfield East Elementary.
  3. A donation of \$300.00 from the Purple Monkey Project to Fairfield Central Elementary to be used towards school yearbooks.
  4. A donation of a trumpet to Fairfield Crossroads Middle School valued at \$250.00.

**Total donations for 2024: \$232,619.62**

- E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
20734	Smartboard	Cincinnati Christian
21080	Smartboard	Cincinnati Christian
21081	Smartboard	Cincinnati Christian
21494	Computer	Cincinnati Christian
23385	Projector	Cincinnati Christian
28688	Laptop	Technology
30152	Printer	Cincinnati Christian
33333	iPad	Technology
33334	iPad	Technology
33335	iPad	Technology
33336	iPad	Technology
33337	iPad	Technology
33338	iPad	Technology
33340	iPad	Technology
33343	iPad	Technology
33344	iPad	Technology
33345	iPad	Technology
33346	iPad	Technology
33347	iPad	Technology
33348	iPad	Technology
33349	iPad	Technology
33350	iPad	Technology
33351	iPad	Technology
33352	iPad	Technology
33427	Quilting Machine	Cincinnati Christian

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34129	iPad	Technology
35651	iPad	Technology
35652	iPad	Technology
35658	iPad	Technology
35659	iPad	Technology
35660	iPad	Technology
35661	iPad	Technology
35662	iPad	Technology
35665	iPad	Technology
35667	iPad	Technology
35670	iPad	Technology
35672	iPad	Technology
35676	iPad	Technology
35678	iPad	Technology
35680	iPad	Technology
35683	iPad	Technology
35684	iPad	Technology
35685	iPad	Technology
36986	Laptop	Technology
37664	Laptop	Technology
37686	Laptop	Technology
38017	Laptop	Technology
38145	Laptop	Technology
38272	Laptop	Technology
38397	iPad	Technology
38404	iPad	Technology
38407	iPad	Technology
38411	iPad	Technology
38413	iPad	Technology
38416	iPad	Technology
38417	iPad	Technology
38418	iPad	Technology
38419	iPad	Technology
38421	iPad	Technology
38422	iPad	Technology
38423	iPad	Technology
38424	iPad	Technology
38490	iPad	Technology
S10087	Laptop	Technology
S10112	Laptop	Technology
S10235	Laptop	Technology
S10369	Laptop	Technology
S10417	Laptop	Technology
S10490	Laptop	Technology
S10526	Laptop	Technology
S10741	Laptop	Technology
S11007	Laptop	Technology

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S11134	Laptop	Technology
S11195	Laptop	Technology
S11218	Laptop	Technology
S11238	Laptop	Technology
S11452	Laptop	Technology
S11519	Laptop	Technology
S11525	Laptop	Technology
S11863	Laptop	Technology
S11884	Laptop	Technology
S12016	Laptop	Technology
S12136	Laptop	Technology
S12352	Laptop	Technology
S12370	Laptop	Technology
S12432	Laptop	Technology
S12780	Laptop	Technology
S13285	Laptop	Technology
S13700	Laptop	Technology
S13708	Laptop	Technology
S13755	Laptop	Technology
S13935	Laptop	Technology
S14104	Laptop	Technology
S14168	Laptop	Technology
S14179	Laptop	Technology
S14270	Laptop	Technology
S14423	Laptop	Technology
S14596	Laptop	Technology
S14618	Laptop	Technology
S14692	Laptop	Technology
S14765	Laptop	Technology
S15305	Laptop	Technology
S15348	Laptop	Technology
S15382	Laptop	Technology
S15395	Laptop	Technology
S15404	Laptop	Technology
S15427	Laptop	Technology
S15476	Laptop	Technology
S15715	Laptop	Technology
S15759	Laptop	Technology
S15772	Laptop	Technology
S15889	Laptop	Technology
S15904	Laptop	Technology
S15980	Laptop	Technology
S16113	Laptop	Technology
S16128	Laptop	Technology
S16146	Laptop	Technology
S16158	Laptop	Technology
S16171	Laptop	Technology

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S16174	Laptop	Technology
S16181	Laptop	Technology
S16182	Laptop	Technology
S16207	Laptop	Technology
S16279	Laptop	Technology
S16350	Laptop	Technology
S16368	Laptop	Technology
S16386	Laptop	Technology
S16935	Laptop	Technology
S16938	Laptop	Technology
S16941	Laptop	Technology
S16952	Laptop	Technology
S16960	Laptop	Technology
S16964	Laptop	Technology
S16968	Laptop	Technology
S16999	Laptop	Technology
S17001	Laptop	Technology
S17180	Laptop	Technology
S17207	Laptop	Technology
S17325	Laptop	Technology
S17327	Laptop	Technology
S17474	Laptop	Technology
S17660	Laptop	Technology
S17686	Laptop	Technology
S17694	Laptop	Technology
S17699	Laptop	Technology
S17706	Laptop	Technology
S17708	Laptop	Technology
S17731	Laptop	Technology
S17732	Laptop	Technology
no tag	Smartboard	Cincinnati Christian

- F. Recommend the approval of the Community Reinvestment Agreement (CRA) with HIT Promotional Products/Profill Fulfillment contingent upon approval by Fairfield City Council on October 28, 2024. (This agreement includes an eight (8) year, 45% tax exemption with an estimated payment to the district of \$133,333).
- G. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:



1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

<u>Student Name</u>	<u>Schools Selected/Grade</u>	<u>Parent/Guardian</u>
Stacy Ansah	Fairfield Preparatory Academy, K	Gifty Ansah

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley** \_\_\_\_\_ **Berding-Miller** \_\_\_\_\_ **Clark** \_\_\_\_\_ **Gundrum** \_\_\_\_\_ **Napier**

**President declares motion** \_\_\_\_\_.

#### COMMITTEE REPORTS

- A. Legislative Update – Jerrilynn Gundrum
- B. Butler Tech – Brian Begley
- C. Student Achievement – Abby Berding-Miller
- D. Parks and Recreation – Scott Clark
- E. Planning Commission – Billy Smith

#### ANNOUNCEMENTS

October 21, 2024 – Community Conversations 9:00-10:00 AM, Fairfield Administration Building, Conference Room A. Please contact Angie Neal by 4:00 PM on Friday, October 18, 2024 to schedule your appointment at [neal\\_an@fairfieldcityschools.com](mailto:neal_an@fairfieldcityschools.com) or 513-858-8568

October 22, 2024 – Community Conversations, 6:00-7:00 PM. Fairfield East Elementary School 6711 Morris Road. Please contact Angie Neal by 4:00 PM on Monday, October 21, 2024 to schedule your appointment at [neal\\_an@fairfieldcityschools.com](mailto:neal_an@fairfieldcityschools.com) or 513-858-8568

November 2, 2024 – Lindenwald Kiwanis Club of Hamilton/Fairfield Fall Pancake Breakfast featuring Fairfield Show Choirs, 8:00 AM-12:00 PM, Fairfield Senior High School, 8800 Holden Blvd.

November 5, 2024 – Inservice Day #3 – No Students

November 7, 2024 – Board Meeting, Work Session, 6:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

#### BOARD MEMBER COMMENTS

#### ADJOURNMENT

**Motion to adjourn:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding-Miller**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Napier**

**President declares motion** \_\_\_\_\_.

**President adjourns meeting at** \_\_\_\_\_ **P.M.**